

1.1 With a view to further regulating the marketing behaviors of Shanghai RAAS Blood Products Co., Ltd. (hereinafter referred to as "Shanghai RAAS") and its subsidiaries (hereinafter referred to as "Subsidiaries") ("Shanghai RAAS" and "Subsidiaries" collectively referred to as "Group" or "Shanghai RAAS and Its Subsidiaries"), complying with the relevant laws and regulations as well as the social ethical norms, preventing the compliance risks, enhancing the overall compliance management level of the Group, ensuring the sustainable operation and development of the Group, and fully reflecting the social responsibility and value of the Group, this System is hereby formulated.

2.1 This System is applicable to all employees of the Group, including full-time employees, interns, and outsourced personnel. In addition, the Group encourages all of its business partners to comply with this System.

3.1 Legal Compliance Department of the Group

3.1.1 Responsible for formulating, issuing, and mending this System.

3.1.2 Responsible for regularly or irregularly adjusting and improving this System in light of the changes in laws and regulations, the development of the industry, and the actual business management of the Company.

3.2 Others

3.2.1 Other departments and Subsidiaries of Shanghai RAAS shall, in strict

outsourced personnel) every year, so as to ensure that all employees are timely informed of the national laws, regulations, and normative requirements as well as the consequences of

10.1 The latest version of this System is publicly available on the official website (<https://www.raas-corp.com>) of the Group.

10.2 All matters not covered by this System shall be dealt with in accordance with the relevant laws, regulations, and normative documents, as well as other systems of the Group.

10.3 This System shall come into effect as of the date on which it is approved by the Audit Committee of the Board of Directors of Shanghai RAAS, and shall be interpreted by the Audit Committee of the Board of Directors of Shanghai RAAS.

Shanghai RAAS Blood Products Co., Ltd.

April 2025